

WASTE COLLECTOR LEADWORKER

Class Definition

Under general supervision, leads and participates in the collection of garbage and refuse on an assigned route, drives trucks, and operates hydraulic loading, unloading and compacting mechanisms.

Distinguishing Characteristics

Waste Collector Leadworker is the advanced working/lead level class in the Waste Collector series. Incumbents participate in the collection of garbage and refuse, assign and review the work of a subordinate on an assigned route, and may provide on-the-job training. The Waste Collector Leadworker is distinguished from Waste Collector II in that incumbents of the latter perform routine waste collection activities under close supervision.

Typical Tasks

(This list is neither inclusive nor exclusive. Consequently, this information may not reflect Essential Functions for this class.)

May provide lead direction to a crew member in the collection of garbage and refuse on an assigned route; checks route books for new and terminating pick-up instructions.

Drives a front, side, or rear loading truck on an assigned route; may assist crew members in picking up and loading solid waste materials including bundled tree branches, shrubbery, and other refuse into truck hopper; positions bins for emptying; drives truck to sanitary landfill and maneuvers truck in unloading operations.

Operates hydraulic mechanisms for loading, compacting, and dumping garbage and refuse; reports any mechanical defects in operation of equipment.

Informs public of any changes in types of materials that will be collected and in changes in collection schedules.

Instructs subordinate employees in the performance of their duties and ensures compliance with safety procedures.

Completes reports, service requests and other necessary records.

Performs related duties as required.

Knowledge, Abilities, and Skills

Knowledge of the work and equipment involved in waste collection and disposal.

Knowledge of the safety rules and regulations applicable to waste disposal.

Knowledge of the geographic layout of the city of Fresno and assigned collection routes.

Ability to understand and follow oral and written instructions.

Ability to read and write English at a level necessary to perform the duties of the job.

Ability to perform manual work under adverse conditions.

Ability to provide lead direction to subordinates in an effective, cooperative manner.

Ability to establish and maintain effective working relationships with those contacted in the performance of duties.

Skill in the operation of heavy duty trucks and hydraulic equipment.

Minimum Requirements

One year of experience performing waste collection activities, or two years of experience operating a commercial vehicle which requires a Class B Driver's License.

Necessary Special Requirement

Possession of a valid Class B California Driver's License, without airbrake restriction, at time of application and maintain a valid Class B California Driver's License for the entire term of employment in this class.

APPROVED: _____
Director of Administrative Services

DATE: _____